

12. Must be able to react to changing business needs effectively, and handle other tasks as assigned.

QUALIFICATIONS/BASIC JOB REQUIREMENTS

1. Must have general experience in maintenance and construction work, plus extensive experience in the operation of light, medium, and heavy motorized construction equipment or extensive experience in maintenance and construction work, plus general experience in the operation of light, medium, and heavy motorized construction equipment.
2. Ability to communicate, both verbally and written, and read in English to understand directions, procedures, and communicate to others.
3. Must have an understanding of basic mathematics, mechanical knowledge, use general hand tools, and read and interpret engineering working drawings and specifications.
4. Ability to perform several tasks at the same time.
5. Must be able to work independently with a minimum of supervision.
6. Must exhibit a positive attitude to effectively deal with the public, agency officials, and co-workers.
7. Must possess a valid Driver's License, and be able to operate a vehicle.
8. Must possess, or have the ability to obtain within six (6) – twelve (12) months of employment, a valid Class A (combination vehicle) Commercial Driver's License with Tanker Endorsement for vehicles with Air Brakes).

WORKING CONDITIONS

1. Regularly works in outside weather conditions.
2. Subject to contact with liquid water, wastewater and vapors, confined space, electricity, hazardous materials, and blood borne pathogens while performing duties. Continuous exposure to dust, fumes, noise, extreme heat/cold, uneven terrain, and occasional exposure to heights.
3. Frequent standing, walking and stooping/bending. Occasional sitting, lifting up to 75 pounds without assistance and over 75 pounds with operator or mechanical assistance, carrying up to 75 pounds without assistance), pushing, pulling, twisting, climbing, stooping/bending, kneeling, crawling, reaching, grasping, repetitive movements, and driving. Frequent standing and walking.
4. Driving equipment, in and out of equipment, twisting and turning, working levers, and constant turning to view work site.
5. Required to work irregular schedules on an as-needed basis, which includes overtime, night duty, standby, weekends, and holidays. Subject to call-in for emergency assignments.

6. Must have a home phone or cell phone.
7. Observe all safety rules, regulations, and practices. Report any unsafe working conditions to the Crew Leader.

EMPLOYMENT CONDITIONS

1. Pre-employment drug test
2. Pre-employment physical
3. Pre-employment driving record review
4. Annual driving record review
5. Subject to a random drug and/or alcohol test

SAFETY REGULATIONS AND HAZARDS

1. Must observe all safety rules and OSHA regulations and wear protective equipment as required (e.g., hard hat, hearing protection, uniform, protective clothing, eye protection, gloves, safety shoes, seat belt etc.).
2. Must actively attend all required safety training.
3. Must be trained as competent person in trenching.
4. Must have training and applicable certifications for equipment operated.
5. Must be Fork Lift Certified.
6. Must be Flagger Certified.
7. Must be Work zone Safety/Traffic Certified.
8. Shall not operate any Augusta Water equipment without proper training.
9. Will not enter any confined space without proper training.

THIS JOB DESCRIPTION DOES NOT LIST ALL OF THE RESPONSIBILITIES, DUTIES, SKILLS, REQUIREMENTS, EFFORTS, OR WORKING CONDITIONS ASSOCIATED WITH THE JOB. EMPLOYEES WILL BE EVALUATED IN PART BASED UPON PERFORMANCE OF THE TASKS LISTED IN THIS JOB DESCRIPTION.

MANAGEMENT RESERVES THE RIGHT TO REVISE THIS JOB DESCRIPTION AT ANY TIME. THIS JOB DESCRIPTION IS NOT A CONTRACT FOR EMPLOYMENT, AND EITHER PARTY MAY TERMINATE EMPLOYMENT AT ANY TIME, FOR ANY REASON.

APPROVALS:

EMPLOYEE or APPLICANT: _____ DATE: _____

SUPERVISOR: _____ DATE: _____